efile	e GR	RAPHIC	print - DO NOT PROCESS	As Filed Data -			DLN	l: 93	493312035389		
Form	00	20	Return of Org	anization E	xempt Fror	n Incon	ne Tax	(	OMB No 1545-0047		
	33		Under section 501(c), 527, or 49		-			s)	2018		
2			► Do not enter socia					, L	2010		
Departi Treasu		of the	► Go to <u>www.irs.go</u>	v <i>/Form</i> 990 for ins	tructions and the	e latest info	rmation.		Open to Public Inspection		
		enue Servico	e						Inspection		
A Fe	or th	ie 2019 d	calendar year, or tax year beginr	ning 01-01-2018	, and ending 12-	31-2018					
_		applicable	C Name of organization Freedom FWD				D Employer in	dentıf	ication number		
		change nange	DBA Freedom Forward				81-503542	0			
🗖 Inr		-	Doing business as								
		rn/terminated d return	1 Number and street (or P O box if ma	ulus not delivered to str	eet address) Room/s	uite	E Telephone n	umber			
		o recurri ion pending	702 15th Stroot			suite	(828) 777-	7212			
			City or town, state or province, count	ry, and ZIP or foreign p	postal code						
			SAN FRANCISCO, CA 94103				G Gross receip	ts \$ 1	,192,986		
				F Name and address of principal officer H(a) Is the							
			ALIA WHITNEY-JOHNSON 702 15th Street				bordinates?		🗌 Yes 🗹 No		
			SAN FRANCISCO, CA 94103				e all subordinates luded?		🗌 Yes 🗹 No		
I Ta:	(-exei	mpt status	✓ 501(c)(3) □ 501(c)() ◀ (1	nsert no ) 🗌 4947	(a)(1) or 🗌 527		"No," attach a list	(see	instructions)		
J W	ebsit	te:► wv	vw Freedom-Forward org				oup exemption nu	mber	▶		
						Voar of fo	ormation 2016 M	State	of legal domicile CA		
<b>K</b> Forn	n of o	organizatior	Corporation 🗌 Trust 🗌 Assoc	ation 📙 Other Þ				Jidie	on legar domicile. CA		
Pa	irt I	Sum	nmary								
			scribe the organization's mission or								
a			Forward is working to improve syste and ensure that those whove experi			mercial sexu	al exploitation of y	outh	less likely and less		
ло́н	-										
i i i i i i i i i i i i i i i i i i i	-										
0 VE	2	Check th	his box $\blacktriangleright$ if the organization disc	continued its operati	ons or disposed of	more than 2	5% of its net asse	ts			
ত স		Number	3	3							
ŝ	4	Number	4	2							
Î.	5	Total nu	mber of individuals employed in cale		5	3					
Activities & Governance			mber of volunteers (estimate if nece				• •	6	2		
			related business revenue from Part				•	7a	0		
	b	Net unre	elated business taxable income from	Form 990-T, line 34	4			<b>7</b> b			
		Cantribu	there and survive (Dert)(III, line 14)				Prior Year		Current Year		
ēΠ			itions and grants (Part VIII, line 1h) i service revenue (Part VIII, line 2g)				250,010		1,192,983		
enneven		-	ent income (Part VIII, column (A), lii				0				
Ċ.			evenue (Part VIII, column (A), lines 5					3			
	12	Total rev	venue—add lines 8 through 11 (mus	t equal Part VIII, col	umn (A), line 12)		250,010		1,192,986		
			and similar amounts paid (Part IX, co				76,240		33,442		
	14	Benefits	paid to or for members (Part IX, col	umn (A), line 4) 🔒					0		
8	15	Salaries,	, other compensation, employee ber	nefits (Part IX, colum	nn (A), lines 5–10)		123,497		219,895		
ws.	<b>16</b> a	a Professi	onal fundraising fees (Part IX, colum	nn (A), line 11e) 🛛 .					0		
Expenses	b	Total fund	lraising expenses ( <b>Part</b> IX, column (D), li	ne 25) ►8,204							
ш			openses (Part IX, column (A), lines 1				37,787		762,172		
			penses Add lines 13–17 (must equa				237,524		1,015,509		
<u>,</u> 07	19	Revenue	e less expenses Subtract line 18 fro	m line 12			12,486		177,477		
Net Assets or Fund Balances						Beginni	ing of Current Year		End of Year		
sset	20	Total ass	sets (Part X, line 16)				68,853		235,094		
Å B			bilities (Part X, line 26)				56,367		45,131		
Ϋ́Ξ	22	Net asse	ets or fund balances Subtract line 2	1 from line 20			12,486		189,963		
Pa			nature Block								
			perjury, I declare that I have exami ef, it is true, correct, and complete								
any k			in, is to they connectly and complete	- setatation of prepe							
		****	**				2019-11-09				
Sign		Signat	ture of officer				2019-11-08 Date				
Here			WHITNEY-JOHNSON Executive Director								
			or print name and title								
			Print/Type preparer's name	Preparer's signature		Date	Check I If POIN		2		
Paic	1	Ļ					self-employed	95887	J		
Pre		ei	Firm's name 🕨 HEALY AND ASSOCIATE	S			Fırm's EIN 🏲 81-148	9821			
Use	On	nly	Fırm's address ▶ 1200 CONCORD AVE ST	E 250			Phone no (925) 603	-0800			
			CONCORD, CA 945204	939							

May the IRS discuss this return with the preparer shown above? (see instructions)								🗹 Yes 🗌 No
For Paperwork Reduction Act Notice, see the separate instructions.			Cat	No	11	282	Y	Form <b>990</b> ()

No 1128. Form **990** (2018)

Form	990 (2018)					Page <b>2</b>
Pa	rt III Statement	of Program Service	e Accomplis	hments		
	Check If Sche	dule O contains a respoi	nse or note to a	any line in this Part III		🗹
1	Briefly describe the o	organization's mission				
		g to improve systems in ve experienced it have c			al sexual exploitation of youth less	likely and less harmful,
2	-	undertake any significai r 990-EZ?		<b>-</b> ,		
		ese new services on Sch				
3	•	cease conducting, or ma		changes in how it cand	ucto any program	
5	-		-	-	ucts, any program	Yes VNo
		ese changes on Schedule				
4	Describe the organiza Section 501(c)(3) an	ation's program service	accomplishmer	to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code	) (Expenses \$	960.418	including grants of \$	33,442 ) (Revenue \$	}
	See Additional Data	, (			,	·
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	See Addıtıonal Data					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	See Additional Data					
4d	Other program service	ces (Describe in Schedu	le O)			
	(Expenses \$	inclu	ding grants of	\$	) (Revenue \$	)
4e	Total program serv	vice expenses 🕨	960,4	18		

Form 990 (2018)

Part IV Checklist of Required Schedules

Page 3	3
	_

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😒	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😏	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🔂	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 😒	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 🛸	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🛸	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 😒	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😏	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🛸	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional $\mathfrak{B}$	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20 <u>6</u> 21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
		Ē	orm 99	0 (2018)

Form 990 (2018)

Part IV Checklist of Required Schedules (continued)

			Yes	No						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> " <i>Yes," answer lines 24b through 24d and complete Schedule K If</i> " <i>No," go to line 25a</i>	24a		No						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .	24d		No						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No						
26	26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II									
27	27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III									
28	18 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)									
а	a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV									
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No						
	Part IV	28b		No						
С	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV									
29	29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔒 🕺									
30	30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M									
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes							
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No						
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes							
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	I								
	Check if Schedule O contains a response or note to any line in this Part V $\ldots$ $\ldots$ $\ldots$	•	•							
			Yes	No						
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable       1a       12         Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable       1b       0									
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ļ						
	(gambling) winnings to prize winners?	1c	Yes							
		F	orm 99	0 (2018)						

Form	990 (2018)			Page 5					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No					
Ь	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	Зb		No					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No					
Ь	If "Yes," enter the name of the foreign country								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	5 7a		No					
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No					
g	<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No					
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No					
Ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No					
10	Section 501(c)(7) organizations. Enter								
а	Initiation fees and capital contributions included on Part VIII, line 12   10a								
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter								
а	Gross income from members or shareholders								
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No					
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year? $\ldots$ $\ldots$	14a	ļ	No					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O $\cdot$ .	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N	15		No					

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

No

16

5

Form	990 (2018)			Page <b>6</b>
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI.	o" respo	onse to i	lines 🔽
Se	ction A. Governing Body and Management	<u> </u>		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent <b>1b</b> 2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $$ .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►			
	CA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

	🔟 Own website	ڶ Another's website	🗹 Upon request	$\checkmark$	Other (explain in Schedule O)
--	---------------	---------------------	----------------	--------------	-------------------------------

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ALIA WHITNEY-JOHNSON 702 15th Street SAN FRANCISCO, CA 94103 (828) 777-7212 20

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗌 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	i any relaced of	9				atea a	, -	arrene orneer, arree		
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)		ne bo	ox, u n of tor/t	t ch unle: ficer	ss per: and a	son	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JAMEL PERKINS	5 00	х		x				0	0	0
(2) NATASHA DOLBY Secretary&TREAS	10 00	x		×				0	0	0
(3) ALIA WHITNEY-JOHNSON Executive Dir	50 00  0 00	х		x				119,388	0	0
										Form <b>990</b> (2018)

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	<b>(A)</b> Name and Title	<b>(B)</b> Average hours per week (list any hours for related	than one box, unless person com is both an officer and a f director/trustee) 2/11					on	Repo compo fror organiz	(D)         (E)           portable         Reportable           pensation         compensation           pom the         from related           zation (W-         organizations (W-           99-MISC)         2/1099-MISC)			(F) Estimated amount of othe compensation from the organization ar		
	Instructions     Instructions     Instructions     Instructions     Instructions       Officer     Instructions     Instructions     Instructions     Instructions       Inine)     Instructions     Instructions     Instructions     Instructions       Inine)     Instructions     Instructions     Instructions     Instructions									2/1099-MISC,	)	relati organiza	ed		
												_			
												_			
												+			
												+			
												+			
с 1	Sub-Total		Α	•			> >			119,388					
2	Total number of individuals (including of reportable compensation from the o	but not limited	to thos		ed al	bove	≘) who	rece	eived mo	re than \$1	00,000				
													Yes	No	
3	Did the organization list any <b>former</b> of line 1a? If "Yes," complete Schedule J			ee, k	ey eı	mplo •	oyee, c	or hig	ghest cor	npensated	employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization										n the				
_	Individual		•••	•	•	•	• •	•	• • •	••	• • • •	4		No	
5	Did any person listed on line 1a receiv services rendered to the organization					-			-			5		No	
Se	ection B. Independent Contract	ors													
1	Complete this table for your five high from the organization Report comper											npen	sation		
	Name a	(A) Ind business addre	255							Desc	(B) option of services		(C) Compensation		
												[			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

-		/ · - ·	
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Part VIII

Statement of Revenue

			Check if Schedul	e O contains :	a respo	onse or	note to an	y line in t	thıs Part VIII				🗆
									<b>(A)</b> revenue	Re e f	(B) elated or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1	la	Federated campaig	ns	1a					'	evenue		512 514
nts nts			Membership dues		1b	1							
rat ou			·										
0 E			Fundraising events		1c								
ar ifts			Related organizatio		1d								
ni, G		е	Government grants (co	ontributions)	1e								
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, and similar amounts ne above		1f		1,192,983						
ntribu d Oth		g	Noncash contributio in lines 1a - 1f \$	ons included	60	6,233							
g G		h	Total. Add lines 1a	-1f		• •	. 🕨		1,192,983				
<b>a</b> .							Busines	s Code					
, nu	2 <i>ā</i>	3											
2					-								
ъ́		b -			_								
r MC	'	с-			_								
Š	'	d -											
ran		e - • /											
Program Service Revenue			All other program se					C	)				
Δ	9	JT	otal. Add lines 2a-2	f	•	•		_					
			ivestment income (ii			nterest,				0			
			milar amounts). ncome from investme	· · · ·		and pro		▶   ▶		0			
				· · · · ·				► [		0			
	[]		oyanies	(I) Rea			• Personal			-			
	6	a (	Gross rents		•	(")	rersonar	-					
		b	Less rental expenses										
		_	Rental income or					_					
			(loss)										
		d	Net rental income o	r (loss)			• •			0			
				(ı) Securit	les	(11	) Other						
	7	a Ç	Gross amount from sales of										
		a	assets other										
		τ	han inventory										
			Less cost or other basis and										
			sales expenses					_					
			Gain or (loss)							0			
			Net gain or (loss)				•			0			
e	ð		Gross income from fi (not including \$		ents of								
Other Revenue		c	contributions reporte	d on line 1c)									
eve			See Part IV, line 18					_					
ď			Less direct expense		b								
her			Net income or (loss)		-	ents.	• •			0			_
õ	9		Gross income from g See Part IV, line 19		es								
					а	ĺ							
		b١	Less direct expense	s	b								
		c١	Net income or (loss)	from gaming	activit	ies .	• •			0			
	10	)a(	Gross sales of invent	ory, less									
		r	returns and allowand	es	а								
		h I	Less cost of goods s	ald	b			_					
										0			
		C	Net income or (loss) Miscellaneous		Invent		. ► ness Code						
	1	1a	Other Income	Revenue		Bush	9000	99		3	3	3	
	[		Stree Income										
		۰- ۲						_					
		b											
		_						_		_			_
		С											
		dĀ	All other revenue .										
		e٦	Total. Add lines 11a	-11d			►			3			
	1	ך 2	Total revenue. See	Instructions			• •						
	I I						-	1	1,192,98	361	3	31	1

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Jeu	ion Sor(c)(S) and Sor(c)(4) organizations must complete an co	-		. ,	-
	Check if Schedule O contains a response or note to any		(B)	 (C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	28,562	28,562		
2	Grants and other assistance to domestic individuals See Part IV, line 22	4,880	4,880		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	119,388	100,594	15,646	3,148
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	63,342	53,373	8,301	1,668
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9	Other employee benefits	11,402	9,492	1,495	415
	Payroll taxes	25,763	21,707	3,377	679
	Fees for services (non-employees)				
	Management	0			
		2,257		2,257	
	Accounting	7,079		7,079	
		0		,	
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,746	4,000	2,746	
12	Advertising and promotion	0			
13	Office expenses	1,048	1,038	8	2
	Information technology	2,276	2,176	83	17
	Royalties	0			
	Occupancy	8,672	8,650	18	4
	Travel	3,627	2,028		1,599
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	2,961	2,792	122	47
20	Interest	68		68	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	4,501	3,792	590	119
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
	a In-Kınd Tech & Media Supplies	606,233	604,921	1,092	220
	<b>b</b> Program Contractors	58,116	58,116		
	c Direct Program Expenses	35,764	35,764		
	<b>d</b> Outreach	11,171	11,171		
	e All other expenses	11,653	7,362	4,005	286
25	Total functional expenses. Add lines 1 through 24e	1,015,509	960,418	46,887	8,204
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here  If following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Part X Balance Sheet

		Check if Schedule O contains a response or not	te to any	/ line in this Part IX			🗆
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		•	18,853	1	224,253
	2	Savings and temporary cash investments	[		2	0	
	3	Pledges and grants receivable, net	• •			3	0
	4	Accounts receivable, net	• •		50,000	4	10,000
	5 6	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disquality	ated em	ployees Complete sons (as defined under		5	0
ts	7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	section 501(c)(9) tructions) Complete		6	0	
Assets	8	Inventories for sale or use		-		8	0
As	9	Prepaid expenses and deferred charges				9	841
		Land, buildings, and equipment cost or other	· ·	· ·			
	104	basis Complete Part VI of Schedule D	10a				
	Ь	Less accumulated depreciation	10b			10c	0
	11	Investments—publicly traded securities .	LL			11	0
	12	Investments-other securities See Part IV, line	11 .			12	0
	13	Investments—program-related See Part IV, line	e 11 .	· [		13	0
	14	Intangible assets		[		14	0
	15	Other assets See Part IV, line 11		[		15	0
	16	Total assets.Add lines 1 through 15 (must equ	ial line 3	34)	68,853	16	235,094
	17	Accounts payable and accrued expenses	56,367	17	8,177		
	18	Grants payable	F		18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		Г		20	
s	21	Escrow or custodial account liability Complete F	⊃art IV o	f Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ab		persons Complete Part II of Schedule L				22	
Ξ	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		to related thırd partıes,		25	36,954
	26	Total liabilities. Add lines 17 through 25	-		56,367	26	45,131
Balances	27	Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 Unrestricted net assets	58), ch and 34	eck here ► 🗹 and	12,486	27	179,963
ala	28	Temporarily restricted net assets				28	10,000
E E	29	Permanently restricted net assets	• • •			29	
Fund		Organizations that do not follow SFAS 117					
or F		check here $\blacktriangleright$ and complete lines 30 th					
S	30	Capital stock or trust principal, or current funds	· ·			30	
Assets	31	Paid-in or capital surplus, or land, building or eq	quipmen	t fund		31	
As	32	Retained earnings, endowment, accumulated ind	come, o	r other funds		32	
Net	33	Total net assets or fund balances		[	12,486	33	189,963
2	34	Total liabilities and net assets/fund balances .		<u> </u>	68,853	34	235,094
							Earm 000 (2019)

Form	990	(2018)
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					raye IZ
Pa	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,192,986
2	Total expenses (must equal Part IX, column (A), line 25)	2			,015,509
3	Revenue less expenses Subtract line 2 from line 1	3		-	177,477
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			12,486
5	Net unrealized gains (losses) on investments	5			12,100
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
_	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			189,963
	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 🛛 🖸 Cash 🗹 Accrual 🗌 Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed o separate basis, consolidated basis, or both	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
Ь	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scher	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requir audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	Зb		

Form **990** (2018)

# **Additional Data**

Software ID: 18007218 Software Version: 2018v3.1 EIN: 81-5035420 Name: Freedom FWD DBA Freedom Forward

Form 990 (2018)

#### Form 990, Part III, Line 4a:

PREVENTION In 2018, we continued to develop tools for prevention, including (1) teen resources through our www IAmJasmineStrong com website and animation and (2) caregiver resources (1) We launched www IAmJasmineStrong com, a youth-to-youth website and animation that supports youth in the Bay Area in learning about sexual exploitation. We secured over \$590K of donated outdoor advertising space for the campaign, presented it to the California School Boards Association, and piloted the educators guide in San Francisco and Washington, D.C. Upon launch, we had over 14,000 video views (2) We also developed a toolkit that will support caregivers in having proactive conversations with their children to prevent trafficking. In 2018, we piloted the toolkit and presented it at two major conferences

#### Form 990, Part III, Line 4b:

Reimagining Foster Care for Teens in San Francisco In 2018, Freedom Forward began to explore how we might develop a new model for family-based foster care to support San Francisco pre-teens and teens who have endured the most, and yet experienced the least stability youth who have been impacted by things like complex trauma, other mental health issues, the juvenile justice system, unstable housing and placements, and commercial sexual exploitation. These are the youth who are often sent out of state or into congregate care facilities. We conducted a nationwide review of promising practices, hosted a convening with professionals in the field, and conducted listening sessions with youth and foster caregivers to begin to co-create a new model of care for San Francisco teens with a variety of organic and professional supports

#### Form 990, Part III, Line 4c:

YOUTH LEADERSHIP Forward Fellows are powerful young leaders, working to shift the narratives and systems that affect the lives of youth impacted by trafficking and/or the underground street economy in San Francisco Supported by Freedom Forward and the Young Womens Freedom Center, they pursue a year of paid, healing-centered leadership workshops, serve as the first Youth Advisory Board for the San Francisco Mayors Task Force on Anti-Human Trafficking, and develop projects to affect their visions of change In 2018 Fellows advised on a set of housing recommendations, which were approved by the SF Mayor's Task Force on Anti-Human Trafficking. One Fellow was published in the Chronicle of Social Change and fellows were honored by Senator Feinstein

efil	e GR/	APHIC pri	ıt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493312035389
SCHEDULE A				Public	Charity Statu	e and Pu	blic Supp	ort	OMB No 1545-0047
	m 99		Con		rganization is a sect				2018
990I	EZ)			•	4947(a)(1) nonexe	empt charitable	e trust.		2010
Depart	ment of	the Treasury		► Go to	Attach to Form <u>www.irs.gov/Form</u>				Open to Public
Interna	il Reven	ne Service	tion					Employer identifi	Inspection
Freed	om FWE		uon						
	reedom rt I	Forward	for Public	Charity Stat	us (All organization	c must comple	to this part ) s	81-5035420	
					e it is (For lines 1 thro				
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Scl	nedule E (Form S	990 or 990-EZ))		
3		A hospital o	or a cooperat	ve hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(	iii).	
4				•	ed in conjunction with			-	-nter the hospital's
		name, city,							
5		~	ation operate ( <b>iv).</b> (Comple		it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section 170
6					r governmental unit de	escribed in <b>secti</b>	on 170(b)(1)(A	()(v).	
7	<b>V</b>			mally receives ( <b>vi).</b> (Complete	a substantial part of it Part II )	s support from a	a governmental u	init or from the gene	ral public described in
8					n 170(b)(1)(A)(vi)	(Complete Part 3	II )		
9					escribed in <b>170(b)(1</b> ) see instructions Enter				llege or university or a
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )							
11				••••	d exclusively to test fo	r public safety	See section 509	(a)(4).	
12		more public	ly supported	organizations	d exclusively for the bo described in <b>section 5</b> the type of supporting	<b>609(a)(1)</b> or se	ction 509(a)(2	). See section 509(	
а		<b>Type I.</b> A s organizatio	supporting or n(s) the pow	ganization oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	supported organi	zation(s), typically by	
b		<b>Type II.</b> A manageme	supporting o nt of the sup	rganization sup	pervised or controlled i ation vested in the sar				
С		Type III f	unctionally i	ntegrated. A	supporting organizatio ions) <b>You must com</b>				ated with, its
d		functionally	integrated	The organizatio	d. A supporting organ n generally must satis rt IV, Sections A and	fy a distribution	requirement and		nızatıon(s) that ıs not quırement (see
е		Check this	, box if the org	anızatıon recei	ved a written determin integrated supporting	nation from the I		уре I, Туре II, Туре I	II functionally
f	Enter	-		l organizations		-		_	
g					upported organization(			1	
	(i) N	lame of supp organizatior		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anızatıon listed nıng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Take									
Tota For F		work Reduc	tion Act Not	ice, see the I	nstructions for	Cat No 1128	15F	 Schedule A (Form 9	990 or 990-EZ) 2018

P	art II Support Schedule for (	Organizations	Described in S	Sections 170(I	b)(1)(A)(iv), 17	'0(b)(:	L)(A)(vi)	, and 170
	(b)(1)(A)(ix)	acked the bay o		r O of Dort I or	if the ereceited	n fould	te qualifi	under Dart
	(Complete only if you cha III. If the organization fa						to quality	under Part
	ection A. Public Support	nis to quality un		sted below, plea	ise complete rait			
	Calendar year							
	(or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2	2018	(f) ⊤otal
1	Gifts, grants, contributions, and							
	membership fees received (Do not				250,010		1,192,983	1,442,993
	include any "unusual grant ")							
2	Tax revenues levied for the organization's benefit and either paid							0
	to or expended on its behalf							0
3	The value of services or facilities							
5	furnished by a governmental unit to							0
	the organization without charge							
4	Total. Add lines 1 through 3				250,010		1,192,983	1,442,993
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							683,780
	supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from							750.010
<u> </u>	line 4							759,213
S	ection B. Total Support							
	Calendar year	(a)2014	(b)2015	(c)2016	(d)2017	(e)2	2018	(f)Total
_	(or fiscal year beginning in) ►	(1)2021	(2)2020	(0)2020				
7	Amounts from line 4				250,010		1,192,983	1,442,993
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and							0
	income from similar sources							
9	Net income from unrelated business							
-	activities, whether or not the							0
	business is regularly carried on							
10	Other income Do not include gain or							
	loss from the sale of capital assets						3	3
	(Explain in Part VI )							
11	<b>Total support.</b> Add lines 7 through 10							1,442,996
12	Gross receipts from related activities, e	etc (see instruction	ons)			12		
13	First five years. If the Form 990 is fo	-			-		· · · · · <u>-</u>	hization,
	check this box and <b>stop here</b>						🕨 🗹	
	ection C. Computation of Public		-					
	Public support percentage for 2018 (lin			column (f))		14		0 %
15	Public support percentage for 2017 Sci	hedule A, Part II,	line 14			15		
16a	33 1/3% support test-2018. If the	organization did i	not check the box	on line 13, and li	ne 14 is 33 1/3% or	more, c	heck this b	ox
	and stop here. The organization quali							
Ь	33 1/3% support test-2017. If the	e organization did	not check a box	on line 13 or 16a,	and line 15 is 33 1/	3% or n	ore, check	
5	box and <b>stop here.</b> The organization				,			
17-	10%-facts-and-circumstances test				ne 13 16a or 16b	and line	<b>1</b> 4	•
1/a	is 10% or more, and if the organization							
	in Part VI how the organization meets							
	organization			2		,		
	10%-facts-and-circumstances tes	t-2017 If the o	raanization did no	t check a box on	line 13 16a 16h o	r 17a a	nd line	
D	15 is 10% or more, and if the organiz							
	Explain in Part VI how the organizatio						icly	
	supported organization			_				
18	<b>Private foundation.</b> If the organization	on did not check a	a box on line 13. 1	.6a, 16b, 17a. or	17b, check this box	and see		. —
	instructions		-,-					

# Part IIII Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	ection A. Public Support	quanty and a				,	
	Calendar vear						
	(or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
	Gifts, grants, contributions, and						
T	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
-	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
Se	ection B. Total Support						
	Calendar year	(-) 2014	(1-) 2015	(-) 2010	(1) 2017	(-) 2010	
	(or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets (Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3) oi	ganization,
	check this box and <b>stop here</b>	2			,		_ ▶
	-	Cumport Doveo	-				
	ection C. Computation of Public 9			aaluman (f))		1 1	
15	Public support percentage for 2018 (lin		•	column (T))		15	
16	Public support percentage from 2017 S	Schedule A, Part II	II, line 15			16	
Se	ction D. Computation of Invest	ment Income	Percentage			•	
17	Investment income percentage for 201			lıne 13, column (f	))	17	
	Investment income percentage from 2	•	.,			18	
18				on lung 14 and los	0 15 10 more +		0 17 10 201
	331/3% support tests-2018. If the						
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	e organızatıon dıd	not check a box	on line 14 or line :	19a, and line 16 is	more than 33 1/3	3% and line 18 is
	not more than 33 1/3%, check this box	and stop here.	The organization (	qualifies as a publ	icly supported ora	anızatıon	
20		-	-				▶ □
	Private foundation. If the organization	оп ана пот спеск а	1 box on inte 14, 1	.эа, ог тэр, спеск			<u> </u>

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

## Section A. All Supporting Organizations

Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 2 (a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below 3a Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied h the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? C If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported h organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections С 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and 5a (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (i) the reasons for each such action, (ii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as 9a defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in C which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether b the organization had excess business holdings) 10b

Schedule A (Form 990 or 990-EZ) 2018

Part IV Supporting Organizations (continued)						
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?					
b	A family member of a person described in (a) above?	11b				
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c				

#### Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

## Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

# Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)

- a 🦳 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- c 📋 The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

# 2 Activities Test Answer (a) and (b) below.

1

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
substantially all of its activities	2a	ſ
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the		Í

- organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations Answer (a) and (b) below.
  - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard*

Schedule A (Form 990 or 990-EZ) 2018

2b

3a

Зb

Yes

No

Yes

1

2

No

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page 6

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated	1 509(a)(3) Supporting	Organizations (continue	ed)
Section D - Distributions		<u> </u>	Current Year
1 Amounts paid to supported organizations to accomplish	exempt purposes		
<ol> <li>Amounts paid to perform activity that directly furthers</li> </ol>			
excess of income from activity		organizations, in	
3 Administrative expenses paid to accomplish exempt pu	ons		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval require	d)		
6 Other distributions (describe in <b>Part VI</b> ) See instruction	ons		
7 Total annual distributions. Add lines 1 through 6			
<ul> <li>8 Distributions to attentive supported organizations to whether details in Part VI) See instructions</li> </ul>	nich the organization is respon	sive (provide	
<b>9</b> Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
Distributable amount for 2018 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
<b>b</b> From 2014			
c         From 2015.         . <th< td=""><td></td><td></td><td></td></th<>			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
<b>7 Excess distributions carryover to 2019.</b> Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014			
<b>b</b> Excess from 2015.			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) (2018)

# **Additional Data**

Software ID: 18007218

Software Version: 2018v3.1

**EIN:** 81-5035420

Name: Freedom FWD

DBA Freedom Forward

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VISupplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,<br/>Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V<br/>Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6<br/>Also complete this part for any additional information (See<br/>instructions)

Facts And Circumstances Test

		int - DO NOT PROCESS As Fi	led Data -			DL		31203538
	<b>IEDULE D</b> 1 990)	Supplemer	ntal Financia	I Statements			-	o 1545-0047
Departi	ment of the Treasury	Part IV, line 6, 7, 8, 9, 1	10, 11a, 11b, 11c, ∶ ► Attach to Form 9		r 12b.		Oper	018 1 to Public
	l Revenue Service ne of the organ		<u>10V/F0F01990</u> for tr	ie latest information		ver ide	ntification	spection
Free	dom FWD Freedom Forward					-	nuncation	number
		zations Maintaining Donor Advi	sed Eunds or Otl	her Similar Funds (	81-50			
ГG		te if the organization answered "Ye				unts.		
			(a) Donor	advised funds	(	<b>b)</b> Funds	and other a	accounts
1	Total number at	end of year						
		of contributions to (during year)						
		of grants from (during year)						
	Aggregate value							
5		ation inform all donors and donor advise roperty, subject to the organization's ex			dvised fui	าds are t		Yes 🗌 No
6		ation inform all grantees, donors, and do uses and not for the benefit of the donor					_	Yes 🗌 No
Par		vation Easements. Complete if the			m 990, I	Part IV,	line 7.	
1		onservation easements held by the orga	,					
	Preservatio	on of land for public use (e g , recreation	n or education)	Preservation of an	n historica	ally impo	rtant land a	area
	Protection	of natural habitat		Preservation of a	certified	historic s	tructure	
	Preservatio	on of open space						
		2a through 2d if the organization held a e last day of the tax year	qualified conservatio	on contribution in the fo	rm of a <u>c</u>			of the Year
а	Total number of	conservation easements			2a			
b	Total acreage re	stricted by conservation easements			2b			
С		ervation easements on a certified histori			2c			
d		ervation easements included in (c) acqu n the National Register	red after 7/25/06, a	nd not on a historic	2d			
3		ervation easements modified, transferre	ed, released, extingu	ished, or terminated by	the orga	nization	during the	
4	Number of state	s where property subject to conservation	on easement is locate	ed ▶				
5		zation have a written policy regarding t		ig, inspection, handling	of violati	ons,		_
5		it of the conservation easements it hold eer hours devoted to monitoring, inspec		lations, and enforcing c	onservati	ion easer	Yes     ments durir	<b>No</b> No no the year
	▶							
7	Amount of expe	nses incurred in monitoring, inspecting,	handling of violation	ns, and enforcing conse	rvation ea	isements	s during the	e year
3	Does each conse	ervation easement reported on line 2(d)	above satisfy the re	quirements of section 1	.70(h)(4)	(B)(I)		
	and section 170		·				🗌 Yes	🗆 No
Ð	balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the 's accounting for conservation easemen	footnote to the orga					
Part	IIII Organi:	zations Maintaining Collections te if the organization answered "Ye	of Art, Historica		ner Sim	ilar Ass	sets.	
.a	art, historical tre	on elected, as permitted under SFAS 11 easures, or other similar assets held for XIII, the text of the footnote to its finar	public exhibition, ed	ucation, or research in				
b	historical treasu	on elected, as permitted under SFAS 11 res, or other similar assets held for pub its relating to these items						
(i	) Revenue includ	led on Form 990, Part VIII, line 1				▶\$		
(ii	Assets included	ın Form 990, Part X				▶\$		
2		on received or held works of art, histori its required to be reported under SFAS			ancial gai	n, provid	le the	
а	Revenue include	ed on Form 990, Part VIII, line 1				▶\$		
b	Assets included	ın Form 990, Part X				▶ \$		

Sche	dule D	(Form 990) 2018													Page <b>2</b>
Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal Tı	reası	ires, oi	r Other	Similar	Assets (	contir	nued)	
3		g the organızatıon's acqı s (check all that apply)	uisition, accessior	n, and other	<sup>-</sup> records,	check a	any of	the fo	llowing t	hat are a	sıgnıficai	nt use of it	s colle	ection	
а		Public exhibition				d		Loan	or excha	ange prog	grams				
b		Scholarly research				e		Othe	r						
с		Preservation for future	e generations												
4	Provi Part 1	ide a description of the o		ections and	l explaın h	iow the	ey furth	her the	e organiz	zation's e	xempt pu	rpose in			
5		ng the year, dıd the orga ts to be sold to raıse fun									nılar	□ <b>v</b>	es	<u>п</u>	0
Pai	rt IV	Escrow and Cust Complete if the org X, line 21.			" on Forr	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an an	nount on	Form	990,	Part
1a		e organization an agent ded on Form 990, Part >		an or other	Intermedi	ary for	contril	bution	s or othe	er assets	not	□ <b>γ</b>	es	□ n	0
Ь	If "Ye	es," explain the arrange	ment in Part XIII	and comple	ete the fol	lowina	table					Amount			_
c		nning balance		und compre		lonnig	cable			1c					_
d	-	tions during the year								1d					_
е		ubutions during the year								1e					_
f		ng balance								1f					_
		-												_	_
2a		he organization include											es	ΠN	0
		es," explain the arrange							-						
Pa	rt V	Endowment Fund	<b>ds.</b> Complete ıf	-						-					
1a	Beginr	ning of year balance		(a)Currer	nt year	(b)Pi	nor yea	r	(c)Two y	ears back	(d)Three	years back	(e)Fo	our year	rs back
b	Contril	butions													
с	Net inv	vestment earnings, gain	s, and losses												
		s or scholarships						-							
е	Other	expenditures for facilitie													
f	Admin	ustrative expenses .													
		f year balance													
2		ide the estimated percer	ntage of the curre	nt vear end	l balance i	(line 10	n colu	mn (a	)) held a	5					
a		d designated or quasi-ei	-	,,		(	,		,,	-					
b	Perm	nanent endowment 🕨													
с	Temp	porarily restricted endov	vment 🕨												
	The p	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	0%										
3a		here endowment funds: nization by	not in the posses	sion of the	organızatı	on that	: are h	eld an	d admını	istered fo	r the		ſ	Yes	No
	-	nrelated organizations										3	a(i)		
	(ii) r	related organizations .										3	a(ii)		
b	If "Ye	es" on 3a(II), are the rel	ated organization	s listed as r	required o	n Sche	dule R	◦.				. [	3b		
4	Desc	ribe in Part XIII the inte	ended uses of the	organızatıo	n's endow	ment f	unds								
Pa	rt VI														
		Complete if the org													
	Descr	uption of property	<b>(a)</b> Cost or oth (investme		( <b>b)</b> Cost o	or other	Dasis (d	otner)	( <b>c)</b> Acc	umulated (	depreciatio	n	( <b>a)</b> Bo	ok valu	e
1a	Land														
b	Buildin	ngs													
		hold improvements													
		ment													

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Schedule D (Form 990) 2018

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►

Part VII Investments—Other Securities. Complete if th See Form 990, Part X, line 12.	ne organization a	answered	"Yes" on Form 990	, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b Boy val	ok	(c) Method Cost or end-of-y	of valuation ear market value
1) Financial derivatives	· · · ·			
A)				
3)				
· ·				
) )				
E)				
;)				
, G)				
art VIII Complete if the organization answered 'Yes' on F			.c. See Form 990, P	art X, line 13.
(a) Description of investment	<b>(b)</b> Book va	alue		of valuation vear market value
1)				
2)				
3)				
1)				
5)				
5)				
7)				
3)				
9)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 13 )	•			
Part IX Other Assets. Complete if the organization answered (a) Description		), Part IV,	line 11d See Form 99	0, Part X, line 15 (b) Book value
.)				
2)				
3)				
4)				
5)				
5)				
7)				
3)				
9)				
otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )				•
Part X Other Liabilities. Complete if the organization a				
See Form 990, Part X, line 25. (a) Description of liability	(	<b>b)</b> Book va	alue	
.) Federal income taxes				
ccrued payroll ccrued Payroll Taxes			8,829 24,790	
ccrued PTO			3,335	
4)				
5)				
5)				
7)				
8)				

(9)
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

36,954

Schedule D (Form 990) 2018

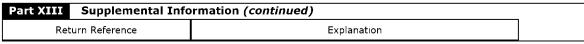
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered 'Yes' on Form 990, Part		eturn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	1	
с	Recoveries of prior year grants	2c	1	
d	Other (Describe in Part XIII )	2d	1	
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b 🛛 .	4a		
b	Other (Describe in Part XIII )	4b	7	
с	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue $\mbox{ Add}$ lines ${\bf 3}$ and ${\bf 4c.}$ (This must equal Form 990, Part I, line 12 )		5	
Par	TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part		Retur	n.
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	1	
с	Other losses	2c	1	
d	Other (Describe in Part XIII )	2d	1	
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 🛛 .	4a		
b	Other (Describe in Part XIII )	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses Add lines ${\bf 3}$ and ${\bf 4c.}$ (This must equal Form 990, Part I, line 18	)	5	
Par	t XIII Supplemental Information		-	•

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation	









efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DL	N: 93493312035389
Note: To capture the full c	ontent of this do	ocument, please s	elect landscape mode	e (11" x 8.5") whe	n printing.			
Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.								2018 No 1545-0047 2018 Open to Public
Department of the Treasury Internal Revenue Service		► Go to <u>wr</u>	Attach to Form <u>ww.irs.gov/Form990</u> for		on.			Inspection
Name of the organization Freedom FWD DBA Freedom Forward							Employer identific 81-5035420	cation number
Part I General Inform	ation on Grants	and Assistance						
	to award the grants anızatıon's procedur Assistance to Dom	or assistance? es for monitoring the u estic Organizations a		nted States		·	990, Part IV, line	<b>Yes V</b> No
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(3)	Description of ish assistance	(h) Purpose of grant or assistance
(1) Young Womens Freedom Center 832 Folsom Street Suite 700 San Francisco, CA 94107	94-3227681		28,562	o				Forward Fellows leadership training
2 Enter total number of secti	on 501(c)(3) and go	vernment organization	is listed in the line 1 table .					0
3 Enter total number of othe	r organizations listed	I in the line 1 table .					<b>&gt;</b>	1
For Paperwork Reduction Act Notic	e, see the Instruction	ns for Form 990.		Cat No 50055	P		Sch	nedule I (Form 990) 2018

## Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

		inal opuce to needed		·	·	1
(a) Type of grant or assista	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental I	Informatic	<b>n.</b> Provide the in	iformation required in '	Part I, line 2; Part III	, column (b); and any other a	additional information.
Return Reference	Explanatio	on				
Additional Supplemental Information	Individual S <sup>4</sup>	tipends and Incenti <sup>,</sup>	ves for the total amount c	of \$4,880 40 were also g	given to 60 individuals, varying ar	mounts for different projects

		int - DO NOT PF	ROCESS	As Filed Data -				349331		
	IEDULE M m 990)		Ν	Noncash Contri	butions			MB No 1	.545-00	)47
(FUI	iii 990)	▶Complete if the		ons answered "Yes" on F		9 or 30	).	20	18	
		Attach to Form	-							
Depar	tment of the Treasury	▶Go to <u>www.irs.c</u>	gov/Form9	990 for the latest informat	ion.			Open to	o Pub	lic
•	al Revenue Service							Inspe		
Freed	e of the organizat om FWD	ion				•	yer identifi	cation n	umber	
	reedom Forward	<u> </u>				81-503	5420			
Pa	rt I Types o	of Property								
			(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	Method of oncash cont			s
	Art-Works of art									
	Art—Historical tre Art—Fractional in									
3 4	Books and public									
	Clothing and hou									
6	Cars and other v	ehicles								
7	Boats and planes					_				
8	Intellectual prope	•				-				
9 10	Securities—Public Securities—Close	•								
	Securities—Partn	ership, LLC,								
12	or trust interest Securities—Misce									
	Qualified conserv contribution—Hi	vation storic								
14	Structures Qualified conserv contribution—Ot	ation								
15	Real estate—Res	idential .								
16	Real estate—Con	nmercial								
17	Real estate—Oth					_				
18	Collectibles					_				
	Food inventory					_				
20 21	Drugs and medic Taxidermy					_				
	Historical artifact									
	Scientific specim									
24	Archeological art	ıfacts								
	Other ► ( oor advertising )		X	1	591,50	0 FMV				
	Other ► (			4	14,73	3 FMV				
	Supplies )	、				_				
	Other ► ( Other ► (	,								
			the organiza	l ation during the tax year for	contributions					
29		'	2	3, Part IV, Donee Acknowled		29				
									Yes	No
30a	must hold for at	least three years fr	rom the date	y contribution any property i e of the initial contribution, a	and which is not required to	be use				
Ь		e the arrangement				-		30a		No
31		-		olicy that requires the review	v of any nonstandard contr	ibutions	?	31		No
32a	Does the organi contributions?	zation hire or use th	nird parties	or related organizations to s	olicit, process, or sell nonce	sh		32a		No
b	If "Yes," describ	e in Part II								
33	If the organızatı describe ın Part		n amount in	column (c) for a type of pro	perty for which column (a)	ıs checl	ked,			

#### Schedule M (Form 990) (2018)



Part II

## Supplemental Information.

# Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.







efile GRAPHIC prin	efile GRAPHIC print - DO NOT PROCESS As Filed Data -							
SCHEDULE O (Form 990 or 990- EZ)	OMB No 1545-0047							
Department of the Treasury	Open to Public Inspection							
<b>Namel &amp; the organization</b> Freedom FWD DBA Freedom Forward	r identification number							
990 Schedule O Su	A Freedom Forward 81-5035420							

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 2 New Services	Reimagining Foster Care for Teens in San Francisco

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 Hub and CollaborationIn 2018, we chaired the Youth Trafficking C ommittee of the San Francisco Mayors Task Force on Anti-Human Trafficking and supported a community of likeminded organizations by providing free coworking space to Foster America, an organization transforming the child welfare system, and Justice at Last, a nonprofit I aw firm serving survivors of trafficking We also secured a donation of a future space for three years to develop a youth drop-in center to co-locate services and continue our comm itment to collaboration, cross pollination, and shared learning across organizations

-

Return Reference	Explanation
Form 990, Part VI, Line 11b Form 990 Review Process	The tax return is prepared by an outside accounting firm. After completion of said returns , the organization is sent a draft of the tax returns to be reviewed and examined. The organization makes copies of the returns and distributes to those individuals charged with go vernance. Those individuals at that time can review and if applicable discuss any line ite ms in the return with the accountant who has prepared the return. If all items are found t o be acceptable, an authorization is signed and provided to authorize the outside accounting firm to process, sign and provide copies of the returns to be filed (paper or electronic cally) with the designated governmental agencies. The tax returns are then signed by the o riganization, stamped and mailed with certified return receipt or the signed form 8879 is p rovided to the outside accounting firm allowing electronic filing.

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Organization requires annual updates to conflict of interest statements

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	The Board of Directors reviews the Executive Director's annual salary for performance and nonprofit support agency industry wage related decisions

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 18 Explanation of Other Means Forms Available For Public Inspection	Federal Tax Returns are available at guidestar org & charitynavigator org

Return Reference	Explanation
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Governing documents are available for public inspection at the principal place of business

efile GRAPHIC print - DO	NOT PROCESS As Filed Data -										DLN: 93493	31203	5389
SCHEDULE R (Form 990)	Related O ► Complete if the organi	-			омв № 1545-004 2018								
Department of the Treasury Internal Revenue Service	► Go to <u>www</u>		Attach to I	orm 990.							Open t		
Name of the organization Freedom FWD								Emp	oloyer identi	ficatior	n number		
DBA Freedom Forward	<b>/</b>			1.1157					035420				
Part I Identification o	f Disregarded Entities Complete If t	he organi	zation answ	ered "Yes	" on Form	990, Part	IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity			(b) Primary ad	ctivity	(• Legal dom or foreigr	ıcıle (state	(d) Total ind	) come	<b>(e)</b> End-of-year a	assets	(f Direct co ent	ntrolling	
	Related Tax-Exempt Organization t organizations during the tax year.	<b>s</b> Comple	te if the orga	anızatıon	answered	"Yes" on F	orm 990	, Part I	V, line 34 be	ecause	ıt had one or	more	
·	(a) IN of related organization	Prima	(b) ary activity	Legal dom	<b>c)</b> ncile (state n country)	(d) Exempt Cod	e section		<b>(e)</b> harity status on 501(c)(3))	Di	<b>(f)</b> rect controlling entity	(13) co ent	512(b) ntrolled ity?
(1)Friends of the COSW PO Box 191482		Fiscal spoi	nsor	(	CA							Yes	No No
San Francisco, CA 94119										N/A			
													-
												+	
	Notice, see the Instructions for Form 99				t No 5013						edule R (Form		

one or more related organizations treated as a partners (a) Name, address, and EIN of related organization	hip during the ta	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	Disprop		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	<b>(k)</b> Percentag ownership
				514)			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total ıncome	<b>(g)</b> Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (13) co	tity?
							adula P (Form )		

Schedule R (Form 990) 2018

k L	ease of facilities, equipment, or other assets from related organization(s)				1k	No
I P	erformance of services or membership or fundraising solicitations for related organization(s)				11	No
	erformance of services or membership or fundraising solicitations by related organization(s)				1m	No
	haring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o 9	Sharing of paid employees with related organization(s)				10	No
рF	Reimbursement paid to related organization(s) for expenses				1p	No
q F	Reimbursement paid by related organization(s) for expenses				1q	No
r C	Other transfer of cash or property to related organization(s)				1r	No
s (	Other transfer of cash or property from related organization(s)				1s	No
<b>2</b> Ii	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered re	elationships and tra	nsaction thresholds		
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining a	mount involv	/ed
(1)Frien	ds of the COSW d	c	338,500	grant appl		
				Schedule R (	Form 990	) 2018

Part V Transactions With Related Organizations Complete	if the organization answered "Yes	es" on Form 990, Part IV, line 34, 35b, or 36.
---	-----------------------------------	--

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
с	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
		1f		No
	Dividends from related organization(s)			
g	Sale of assets to related organization(s)	1g		No
h		1h		No
i	Exchange of assets with related organization(s)	<b>1</b> ï		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharıng of facılıtıes, equipment, mailing lists, or other assets with related organization(s)	1n		No
о	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

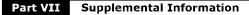
# Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

SinkYesNoYesNoYesNoYesNoImage: Sink Sink Sink Sink Sink Sink Sink Sink	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
Image: Section of the section of th				514)	Yes	No			Yes	No		Yes	No	
Image: series of the series														
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#### Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation

